more importantly, with the introduction of initiative programs, student recruitment, retention and overall enrollment are on the rise.

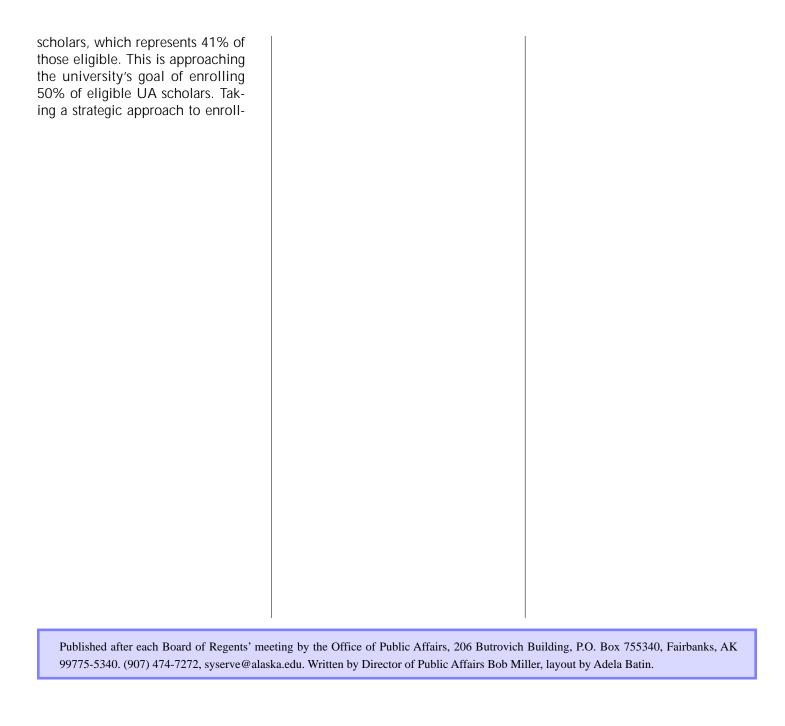
"You are seeing in this budget the results of a maturing university that is regaining very quickly the ability to generate significant amounts of dollars," Hamilton told a reporter who covered the Board of Regents meeting in Fairbanks.

## **Covering Base Costs**

Of specific note in this request, is the university's renewed ability to carry an increasing portion of the incremental costs associated with base services. Over the four-year period FY00-FY03, the university increment request is \$2 million less from general fund for these base requirements while the university expects to cover \$5.2 million more from external sources. Specific to salary maintenance requirements, UA's state funding increment request is only \$50,000 higher than UA's state request in FY00. Through nongeneral fund sources, the university will carry an additional \$2.1 million of the salary increment request.

## Slowing the "Brain Drain"

slowing Alaska's "brain drain" by attracting and retaining Alaska students remains a major goal for the university, which has experienced remarkable success in the last two years in attracting Alaska's college-bound students. One of the first programs started by President Hamilton was the UA Scholars Program which offers four-year, \$11,000 scholarships to the top 10% of the graduates from qualified Alaska high schools each year. Specific to UA Scholars and classic first-time freshmen, UA's numbers have increased more than 10% annually. Preliminary figures show UA has 371 new



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