



clinical-community psychology will have an indigenous emphasis and is a partnership between the departments of psychology at UAF and UAA.

"Together we are truly much greater than the sum of our parts," said Catherine Koverola of UAF, co-director of the collaborative psychology doctoral program along with UAA's Christiane Brems.

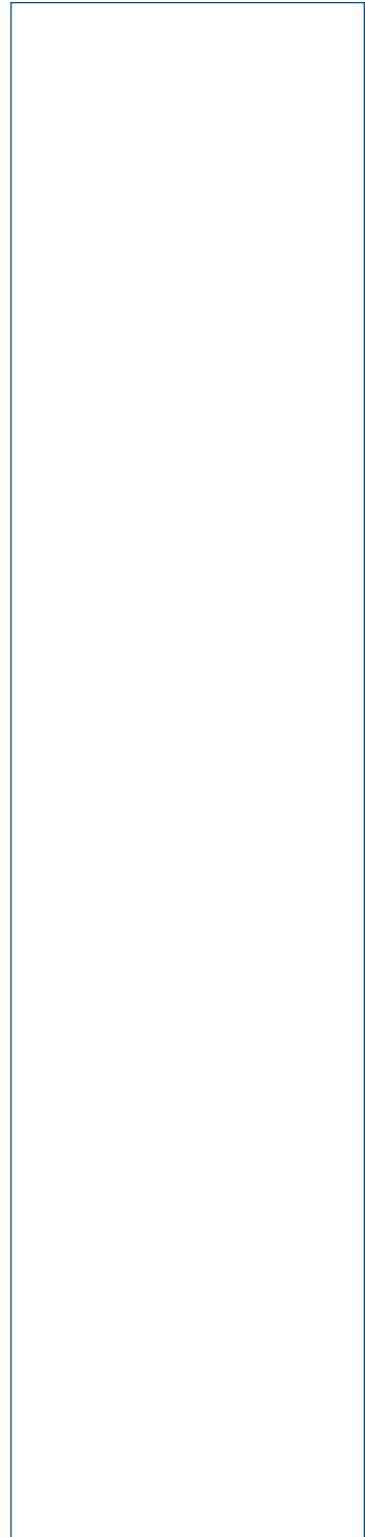
Said Brems, "There is tremendous synergy between the two departments. We are opening doors to collaborative research across the state."

Koverola is chair of the Psychology Depart-

ment program is long overdue."

In other action items, the board approved:

- A certificate and associate of applied science degree in Construction Trades Technology at UAF
- Post-baccalaureate certificates in Elementary Education and Early Childhood Education (pre-kindergarten through third-grade) at UAA
- Two land sales: a 207-acre parcel at Lunch Creek in Ketchikan for recreational



## **New Hire ORP Contribution capped at 12 percent a**

The board at the June meeting unanimously approved creating new provisions in the Optional Retirement Program for new hires after June 30. The new ORP, which like the current ORP will be an option in lieu of joining the Public Employees' Retirement System or Teachers Retirement System (PERS/TRS), will have an employer contribution rate of 12 percent. That's the rate the Legislature established for the new PERS/TRS tier effective next year.

The current ORP has an employer contribution rate of 13 percent and is tied to a rolling, three-year average of the TRS rate. The employer contribution rate is scheduled to increase to 13